

## **Middle School Reading and Literacy Teacher Lincoln Middle School**

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Applications are currently being accepted for two (2) Middle School Reading Teacher positions at Lincoln Middle School (Cambridge City, Indiana). Lincoln Middle School is part of Western Wayne Schools and has an approximate enrollment of 300 students in grades 6-8.

### **Qualifications**

#### Certifications

- Elementary Education and/or English Language Arts (Strongly Preferred)
- Reading Endorsement and/or Certification (Strongly Preferred)
- Other relevant secondary certification with experience teaching reading

The successful candidates for these positions shall:

- Believe that all students can achieve at higher levels
- Have proven instructional and motivational skills and abilities
- Be knowledgeable of current research and best practices in reading and literacy
- Thoroughly understand reading and literacy curriculum, instruction, assessment, the process of school improvement, and the requirement of accountability
- Have a working knowledge of data analysis and its use in determining future instructional priorities as well as assessing effective instructional strategies
- Actively lead/be supportive of faculty and staff professional growth in reading and literacy
- Be an effective communicator with excellent speaking, writing, and listening skills
- Be of outstanding character and integrity
- Understand team-building and recognize the value of contributing to the overall effectiveness of the entire school

**SALARY/BENEFIT INFORMATION:** As per the corporation salary and benefit schedule

### **Application Process**

The application deadline is April 15, 2009. An application for the position should include:

- A letter expressing an interest in the position
- A complete resume
- A completed application form. Please visit our web site at [www.wwayne.k12.in.us](http://www.wwayne.k12.in.us) to print out an application form.
- In addition to the application form, please submit responses to the following questions:
  1. Describe your ideal reading program (for all levels). Within your response provide and explain the most important instructional concepts that should be incorporated into the curriculum for a middle school reading program.
  2. Select one or two of the concepts you provided in question #1 above and develop a basic lesson outline (or plan) for a 7<sup>th</sup> grade reading class.
  3. What is the role of thematics and integrated curriculum units in your class? Identify 3 possible units that you would incorporate into a middle school reading program.
  4. What tools have you found most successful in assessing student progress in your classroom?

- College or university transcripts
- Three letters of reference
- Documentation of proper certification

All application materials may be submitted by mail to:

**Mr. John Engle, MS Principal  
Western Wayne Schools  
P.O. Box 217, 519 Queen St.  
Pershing, IN 47370  
765-478-5840**

#### **TENTATIVE TIMELINE**

- Application Deadline: April 15, 2009
- Interviews: April 15-May 1, 2009 (Subject to change as necessary)
- Appointment: May 11, 2009 (Subject to change as necessary)
- Starting Date: August 13, 2009

Western Wayne Schools will not discriminate on the basis of race, religion, sex, national origin, age or handicapping condition, including limited English proficiency, in its educational programs or employment policies as required by state and federal laws.